

ORDINANCE NUMBER 70-0-002

AN ORDINANCE REGULATING DISABILITY LEAVE

BE IT ORDAINED by the President and Board of Trustees of the Village of Tinley Park, Cook and Will Counties, Illinois.

SECTION ONE

Employees and appointed officials of the municipality who work full time for the municipality shall receive pay during unavoidable absence from work due to sickness or accident during any one year in accordance with the schedule hereinafter set forth in Section Two of this ordinance. The number of weeks for which full compensation or two-thirds compensation shall be paid will be governed solely by the amount of uninterrupted service any said employee or appointed official shall have accrued at the time request for benefits is made. For the purpose of this ordinance, uninterrupted service is hereby defined to mean continuous attendance on scheduled work days by said employee or appointed official without absence for a period in excess of 2 days, however, any absence which is caused by disability, vacation or service in the armed forces of the United States of America shall not be considered an interruption.

SECTION TWO

<u>Accrued Uninterrupted Service</u>	<u>Weeks of Full Compensation</u>	<u>Weeks of Two-Thirds Compensation</u>	<u>Weeks of Full and Partial Compensation</u>
1/2 Year	2	24	26
1-1/2 Years	3	24	27
2-1/2 Years	5	23	28
3-1/2 Years	6	23	29
4-1/2 Years	8	22	30
5-1/2 Years	10	20	30
6-1/2 Years	12	19	31
7-1/2 Years	14	18	32
8-1/2 Years	16	17	33
9-1/2 Years	18	16	34
10-1/2 Years	20	15	35
11-1/2 Years	21	14	35
12-1/2 Years	22	14	36
13-1/2 Years	24	13	37
14-1/2 Years	26	12	38
15-1/2 Years	27	11	38
16-1/2 Years	28	11	39
17-1/2 Years	30	10	40

<u>Accrued Uninterrupted Service (contd)</u>	<u>Weeks of Full Compensation (contd)</u>	<u>Weeks of Two-Thirds Compensation (Contd)</u>	<u>Weeks of Full and Partial Compensation (contd)</u>
18-1/2 Years	32	9	41
19-1/2 Years	34	8	42
20-1/2 Years	35	8	43
21-1/2 Years	37	7	44
22-1/2 Years	38	7	45
23-1/2 Years	40	6	46
24-1/2 Years	42	5	47
25-1/2 Years	44	4	48
26-1/2 Years	46	3	49
27-1/2 Years	48	2	50
28-1/2 Years	50	1	51
29-1/2 Years	52	0	52

Where payment is due to such employee or officer under the Workmen's Compensation or pension laws, the amount received by reason of Workmen's Compensation or pension payments shall be deducted from the allowances above provided for.

SECTION THREE

In order to obtain the compensation benefits hereinabove provided, any full time employee or appointed official of the municipality must first submit proof of disability to the President and Board of Trustees.

SECTION FOUR

After the termination of the total number of weeks during which full and partial compensation is to be paid, all disability benefits herein provided for automatically are terminated. If any full time employee or appointed official shall have received the total full and partial compensation, he or she shall then be ineligible for additional disability payments unless he or she shall have served an additional period of six (6) months of uninterrupted service. Having completed six (6) months of uninterrupted service, said full time employee or public official shall then be entitled to disability payments in accordance with the total accrued time of uninterrupted service.

SECTION FIVE

In determining the amount of disability benefits, all present full time employees and appointed officials shall be given credit for all the time they have served the municipality from the date of their employment or appointment. The above designated disability allowances shall not be considered accumulative.

SECTION SIX

All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION SEVEN

This ordinance shall be in full force and effect from and after its passage and approval in accordance with law.

PASSED this 12th day of January, 1970.

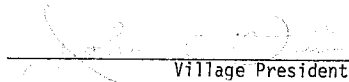
VOTES:

YEAS 6

NAYS


Village Clerk

APPROVED this 12th day of January, 1970.


Village President